

Tanya Ezekiel

CEO, Executive Coach - CPC, PCC

Tanya's experience in Finance proved extremely valuable especially early on in the process. Her ability to understand the dynamics of business, personalities, and stress in the Finance arena enabled her to assess various situations quickly and effectively. I also believe it enabled her to have more credible conversations with others during the early background and fact-finding stages. My favorite part of being coached was quite simply the ability to bounce ideas and situations off someone who did not have a specific agenda, other than to play the role of independent advisor with the goal of pushing forward the various aspects of my professional development.

> Senior Equities Executive, Global Bank

Tanya Ezekiel is a performance-driven executive coach whose wide-ranging practice includes leadership assessments, executive development and team transformation coaching across all industries. Tanya is an experienced career strategist and a passionate innovative leader and mentor who empowers her clients to maximize their impact and influence.

Tanya's experience and a keen sense of how fundamental shifts in attitudes, behaviors and connectivity have meaningful influence on performance gives her a solid understanding of how people can work together more effectively to drive team results. Clients leverage her expertise at various stages of career transition, acceleration and transformation. She is a sought after master facilitator for strategic planning and talent development.

With over 15 years of experience in the financial services industry, starting off as a bonds options trader at Salomon Brothers and ultimately as a Managing Director at Bank of America, Tanya led a client relationship management team across the Americas, Europe and Asia.

In 2010, Tanya started Conductive, a coaching and talent management advisory firm that helps leaders and teams communicate, interact and perform at their highest level possible. At Conductive, "We create a unique space for our clients in which things can unfold for them; "This is a discovery and activation process," says Tanya. She and her driven, passionate team of iPEC (Institute of Professional Excellence in Coaching) certified and ICF (The International Coach Federation) accredited coaches nurture and sustain deep and collaborative relationships with clients to help them manage the complexities of executive demands, master leadership skills and optimize effectiveness through their organizations.

Tanya created a joint training program with iPEC with a focus on career and business coaching. iPEC is the largest training program globally for coaching and the Conductive program was the first such co-branded program that iPEC has ever offered.

Tanya holds an MBA from Cornell University and an undergraduate degree from McGill University in Montreal, Canada. She lives in NYC with her husband and two children.

Certifications

- Institute for Professional Excellence in Coaching (iPEC)
- International Coach Federation (ICF)
- Hogan Assessments
- Leadership Versatility Index (LVI)

