



Diane Chang

Executive Coach - CPC

“Diane facilitated a transformative discussion centered around my core values. The tools she used to pinpoint my interests and natural talents helped to focus my energy and quiet the noise in my head interfering with creating a plan. My time with her was well spent and allowed me to establish a way forward to realize both my personal and professional goals.”

*Senior Manager of
Continuous Improvement, California*

Diane Chang is an Executive and Leadership Development Coach with over 25 years of corporate experience delivering technology solutions in the financial and software industries, while managing, mentoring, and coaching individuals.

Born and raised in South Africa, and working with diverse enterprises on three continents throughout her career, her ability to understand and to overcome broad cultural differences, both micro and macro, are a decided advantage to her clients. She believes that what binds individual leaders and their organizations is the need to fully optimize the human capital behind innovation, making them the very best they can be to naturally sustain performance.

Having hands-on Senior Management experience leading large teams, Diane understands firsthand the challenges her coaching clients face. She has had long-term working engagements at Dimension Data, Software AG, the Capital Group, and Morgan Stanley. She has worked with executives in both business and technology to develop and implement strategic business technology road maps and rollout a global IT-wide Transformation Program. For her, the most rewarding aspect of being a manager was the reputation she gained for successfully coaching and developing both emerging and seasoned leaders.

Diane is Certified in Conversational Intelligence® (C-IQ) and by the ICF-accredited Institute for Professional Excellence in Coaching (iPEC). She is certified to administer the C-IQ Catalyst and C-IQ Trust Catalyst Tools, Hogan Assessments, and Energy Leadership™ Index Assessments. She is also a member of the invitation-only Forbes Coaches Council.

She now lives in NYC with her husband, and loves spending time with her daughter and son who are both also pursuing their passions on the east coast. Diane mentors disadvantaged South African youth virtually via Infinite Family to help them increase their resilience, responsibility, and resourcefulness.